



HPI DATA REPORT



FIRST NAME	LAST NAME	ID:	ORGANIZATION
JAN	NOVÁK	DF178402	ASSESSMENT SYSTEMS BDV

COMMENTS

PRIMARY SCALES

OCCUPATIONAL SCALES

	R	%		R	%
Adjustment	37	100	Service Orientation	13	92
Ambition	23	40	Stress Tolerance	25	100
Sociability	15	66	Reliability	15	82
Interpersonal Sensitivity	21	83	Clerical Potential	23	95
Prudence	21	58	Sales Potential	48	72
Inquisitive	24	99	Managerial Potential	32	60
Learning Approach	14	100			
Validity Scale	14	100			

Norms: General Norms (M + F)

HIC SCALES

(NO. ITEMS ENDORSED / NO. ITEMS IN HIC)

ADJUSTMENT		AMBITION		SOCIABILITY	
2. Empathy	5/5	10. Competitive	3/5	16. Likes Parties	3/5
3. Not Anxious	4/4	11. Self Confident	2/3	17. Likes Crowds	3/4
4. No Guilt	6/6	12. Accomplishment	6/6	18. Experience Seeking	6/6
5. Calmness	4/4	13. Leadership	5/6	19. Exhibitionistic	1/5
6. Even Tempered	5/5	14. Identity	3/3	20. Entertaining	2/4
7. No Complaints	5/5	15. No Social Anxiety	4/6		
8. Trusting	3/3				
9. Good Attachment	5/5				

INTERPERSONAL SENSITIVITY		PRUDENCE		INQUISITIVE	
21. Easy to Live with	5/5	26. Moralistic	2/5	33. Science Ability	5/5
22. Sensitive	4/4	27. Mastery	2/4	34. Curiosity	3/3
23. Caring	4/4	28. Virtuous	4/5	35. Thrill Seeking	5/5
24. Likes People	5/6	29. Not Autonomous	3/3	36. Intellectual Games	3/3
25. No Hostility	3/3	30. Not Spontaneous	3/4	37. Generates Ideas	4/5
		31. Impulse Control	2/5	38. Culture	4/4
		32. Avoids Trouble	5/5		

LEARNING APPROACH		OTHER		VALIDITY	
39. Education	3/3	43. Self Focus	2/4	45. Validity	14/14
40. Math Ability	3/3	44. Impression Management	3/4		
41. Good Memory	4/4				
42. Reading	4/4				